



Ellen Trout Zoo

Collection Manager - Reptiles

1 Position available

PAY

\$48,000 Annual

REPORTS TO

General Curator

FLSA STATUS

Exempt

EMPLOYMENT TYPE

Full Time

DESCRIPTION

A pivotal member of the City's Zoo Department, assuming a leadership role in overseeing the management and care of the reptile collection within the zoo. This position involves supervising staff, coordinating daily operations, implementing

husbandry practices, and collaborating with veterinary professionals and conservation partners to ensure the health, welfare, and conservation of all reptile species. This individual plays a crucial role in advancing the zoo's mission of education, conservation, and public engagement related to reptilian wildlife.

QUALIFICATIONS

- Bachelor's degree in Zoology, Biology, Wildlife Management, or a related field is required, Master's degree preferred.
- Minimum of 5 years of experience working with reptile species, in a professional zoo setting, with at least 2 years in a supervisory or management role is required.
- Must possess a valid Driver's License Class C at time of placement.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of reptile biology, behavior, and husbandry practices.
- Outstanding leadership and managerial abilities, capable of inspiring and energizing team members.
- Excellent communication and interpersonal skills,

with the ability to interact effectively with staff, visitors, and external partners.

- Ability to lift and carry heavy objects (minimum of 25–75 pounds), work outdoors in various weather conditions, and stand for extended periods.
- Must be available to work weekends, holidays, and occasional evenings as needed.

MAJOR DUTIES

- Oversee the daily care, feeding, and husbandry practices for the reptile collection, ensuring the health and well-being of all reptiles under your care.
- Develop and implement enrichment programs to promote natural behaviors and mental stimulation for reptiles in the collection, including environmental enrichment and training exercise.
- Work closely with zoo veterinarians to monitor the health of reptiles, coordinate medical treatments, and implement preventive health care measures as needed.
- Develop and implement breeding programs for endangered or threatened reptile species within the collection, coordinating with regional and national breeding programs as applicable.
- Collaborate with exhibit designers and

maintenance staff to ensure reptile exhibits are well-designed, safe, and aesthetically pleasing, with appropriate enrichment and habitat features.

- Maintain accurate records of animal care, behavior, and medical history using the zoo's database systems, and ensure compliance with regulatory reporting requirements.
- Participate in public presentations, educational programs, and behind-the-scenes tours to engage and educate zoo visitors about reptiles, conservation, and wildlife issues.
- Collaborate with researchers, conservation groups, and academic institutions on reptile-related research and conservation projects.
- Other duties as assigned.

This position is an essential service position and will require providing services during emergency situations.

Visit our website www.cityoflufkin.com or contact the Human Resources Department at Lufkin City Hall, 300 E. Shepherd Ave., Suite 226, Lufkin, TX 75901, Phone 936-633-0228.