



ELLEN TROUT ZOO

VETERINARIAN

PAY

\$78,000 per year

REPORTS TO

Director of Zoo

FLSA STATUS

Exempt

EMPLOYMENT TYPE

Full-Time

DESCRIPTION

This individual plays a critical role in ensuring the health and well-being of animals housed within the city's zoo. This position involves providing veterinary care, medical treatment, and preventive health management to a diverse collection of exotic and native species, as well as collaborating with zoo staff

to promote animal welfare, conservation, and public education efforts.

QUALIFICATIONS

- Doctor of Veterinary Medicine (DVM) or Veterinary Medical Doctor (VMD) degree from an accredited veterinary school is required.
- Board certification or specialization in zoological medicine is required.
- Minimum of 3-5 years of experience practicing veterinary medicine, with a focus on exotic or wildlife species is required. Previous experience working in a zoo or wildlife sanctuary is highly desirable.
- Must possess a Veterinary License to practice in Texas.
- Ability to obtain a Class II ultrapotent narcotics under DEA registration within six months of hire.
- Must possess a valid Driver's License Class C at time of placement.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of zoo animal husbandry, nutrition, behavior, and conservation principles, as well as familiarity with regulatory requirements and standards governing zoo operations and animal

care.

- Proficient diagnostic, medical, and surgical abilities, with experience in anesthesia, radiology, pathology, and laboratory diagnostics for zoo animals.
- Excellent communication and interpersonal skills, with the ability to collaborate effectively with multidisciplinary teams.
- Ability to remain calm and focused in high-stress situations and make quick, effective decisions.
- Ability to lift and carry heavy objects (minimum of 25–75 pounds), work outdoors in various weather conditions, and stand for extended periods.
- Must be available to work weekends, holidays, and on-call rotations as needed for emergency response.

MAJOR DUTIES

- Provide medical care, including preventive medicine, diagnostics, treatment, and surgery, for a wide variety of zoo animals, including mammals,

birds, reptiles, and amphibians.

- Respond to emergencies and medical crises involving zoo animals, providing immediate veterinary care and stabilization as needed.
- Develop and implement disease control and prevention protocols to minimize the risk of infectious diseases spreading within the zoo population.
- Collaborate with zookeepers, curators, and other zoo staff to develop and implement animal care protocols, enrichment programs, and habitat designs that promote animal welfare.
- Maintain accurate medical records for all zoo animals, including health histories, treatment plans, and diagnostic results, using the zoo's electronic medical records system.
- Monitor and maintain veterinary equipment and apparatus, ensuring they are in proper working order for the diagnosis and treatment of animals.
- Stay abreast of current veterinary research, best practices, and advances in exotic and wildlife medicine through continuing education, conferences, and professional development opportunities.
- Other duties as assigned.

This position is an essential service position and will require providing services during emergency situations.

Visit our website www.cityoflufkin.com or contact the Human Resources Department at Lufkin City Hall, 300 E. Shepherd Ave., Suite 226, Lufkin, TX 75901, Phone 936-633-0228.