

LUFKIN POLICE DEPARTMENT PAY SCALE

EFFECTIVE: 11/21/2018

Years in classification	1	2	3	4	5	6	7	8	9	10
POLICE OFFICER										
Hourly	\$ 22.7068	\$ 24.5506	\$ 25.0134	\$ 25.4761	\$ 25.9389	\$ 26.4017	\$ 26.8645	\$ 27.3273	\$ 27.7900	\$ 28.2528
Monthly	\$ 3,935.85	\$ 4,255.44	\$ 4,335.65	\$ 4,415.87	\$ 4,496.08	\$ 4,576.30	\$ 4,656.51	\$ 4,736.72	\$ 4,816.94	\$ 4,897.15
Annually	\$ 47,230.15	\$ 51,065.24	\$ 52,027.81	\$ 52,990.39	\$ 53,952.97	\$ 54,915.54	\$ 55,878.12	\$ 56,840.69	\$ 57,803.27	\$ 58,765.83

CORPORAL										
Hourly	\$ 29.6127	\$ 30.1340	\$ 30.6551	\$ 31.0437	\$ 31.6990					
Monthly	\$ 5,132.86	\$ 5,223.22	\$ 5,313.55	\$ 5,380.90	\$ 5,494.49					
Annually	\$ 61,594.37	\$ 62,678.69	\$ 63,762.54	\$ 64,570.84	\$ 65,933.86					

SERGEANT										
Hourly	\$ 32.5297	\$ 33.0514	\$ 33.5731	\$ 34.0944						
Monthly	\$ 5,638.48	\$ 5,728.90	\$ 5,819.33	\$ 5,909.70						
Annually	\$ 67,661.73	\$ 68,746.84	\$ 69,831.96	\$ 70,916.44						

LIEUTENANT										
Hourly	\$ 38.2278	\$ 39.1593	\$ 40.0908							
Monthly	\$ 6,626.15	\$ 6,787.61	\$ 6,949.08							
Annually	\$ 79,513.79	\$ 81,451.35	\$ 83,388.91							

Longevity: \$ 8.00 per month for each year employed (maximum: 25 years)

Proficiency Certificates

Intermediate:	\$ 39.44	per pay period
Advanced:	\$ 78.89	per pay period
Master:	\$ 118.33	per pay period

Assignments (maximum per month assignment pay per officer: \$300.00 non-SRT, \$500.00 SRT)

Accident Reconstruction:	\$ 100.00	per month
Special Response Team:	\$ 300.00	per month
Field Training Officer:	\$ 100.00	per month
TCOLE Trainer:	\$ 100.00	per month
Detective/Investigator:	\$ 200.00	per month

Years in Position	1	2	3	4	5	6
DISPATCHER						
Hourly	\$ 17.3919	\$ 18.2570	\$ 18.7228	\$ 19.1777	\$ 19.6546	\$ 20.1537
Monthly	\$ 3,014.60	\$ 3,164.55	\$ 3,245.29	\$ 3,324.13	\$ 3,406.80	\$ 3,493.31
Annually	\$ 36,175.15	\$ 37,974.56	\$ 38,943.42	\$ 39,889.62	\$ 40,881.57	\$ 41,919.70

Proficiency Certificates

Intermediate:	\$ 50.00	per month
Advanced:	\$ 100.00	per month
Master:	\$ 150.00	per month